

CHC Healthcare Group
2024 Annual Board Resolutions

Type of Meeting	Date	Important Resolutions
Board of Directors	2024.03.13	1. The Company's 2023 parent company only financial report and consolidated financial statement. 2. The Company's proposed distribution of earnings in 2023. 3. The Company's proposed 2023 business report. 4. The Company's proposed 2023 internal control system statement. 5. The Company's 2024 business plan and annual budget. 6. Distribution of the Company's dividends and bonuses in cash in 2023. 7. Distribution of remuneration to employees and directors in 2023. 8. Proposed lifting of non-compete restrictions on directors. 9. The Company's 2023 directors' remuneration report. 10. The Company's 2023 shareholders meeting approved the report on implementation of the private placement of common shares. 11. The Company's proposed private placement of common shares. 12. The Company's holding of the 2024 annual shareholders' meeting and acceptance of the proposal times and locations proposed by shareholders holding more than 1% of all shares. 13. The Company's proposal of loans to affiliates. 14. Proposal of the capital increase record date for exercise of employee stock options and 4th domestic secured convertible corporate bonds in Q1 2024. 15. The Company's 2024 proposed independent auditor appointment and independence assessment and preliminary permission for the CPA firm and its affiliates to provide non-assurance services. 16. Distribution of year-end bonuses to managers in 2023. 17. Proposal to for the Company to implement employee shareholding trust. 18. Review and adjustment of remuneration of the Company's Chairman and Vice Chairman.
Board of Directors	2024.05.02	1. The Company's proposed 2024 Q1 consolidated financial statement. 2. The Company's proposal of loans to affiliates. 3. The Company's proposal of endorsements and guarantees for affiliates. 4. Proposal of the capital increase record date for exercise of employee stock options and 4th domestic secured convertible corporate bonds in Q2 2024.

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		5. Amendment to “Operational Procedures for Lending Funds to Others” 6. Added matters concerning the holding of the Company's 2024 shareholders meeting. 7. Proposed revision of the Company's "Rules of Procedure for Board of Directors Meetings". 8. Propose to change the Company's Chief Investment Officer.
Board of Directors	2024.08.07	1. The Company’s proposed Q2 2024 consolidated financial statement. 2. The Company’s proposal of loans to affiliates. 3. The Company’s proposal of endorsements and guarantees for affiliates. 4. Proposal of the capital increase record date for exercise of employee stock options and the 4th domestic secured convertible corporate bonds in Q3 2024. 5. Proposal to amend the Company’s “Audit Committee Charter”. 6. Proposal to amend the Company’s “Sustainability Committee Charter”. 7. Proposed application for bank credit limits. 8. The Company’s proposed 2023 Sustainability Report.
Board of Directors	2024.11.06	1. The Company’s proposed Q3 2024 consolidated financial statement. 2. The Company’s proposed 2025 internal audit plan. 3. The Company’s proposal of loans to affiliates. 4. The Company’s proposal of endorsements and guarantees for affiliates. 5. Proposal of the capital increase record date for exercise of employee stock options and the 4th domestic secured convertible corporate bonds in Q4 2024. 6. Proposed provision of remuneration to directors and employees for 2024. 7. Proposal to amend the Company’s “Regulations for Financial Statement Preparation Procedures”. 8. Proposal to establish the “Regulations for Sustainable Information Management”. 9. The Company’s proposed adjustment to the Sustainability Committee and its working groups. 10. Implementation of the Company’s 2024 plan for succession of the Board of Directors and key management positions. 11. Proposed application for bank credit limits.
Board of Directors	2024.12.02	1. Proposal to issue the 5th domestic unsecured convertible corporate bonds.