CHC Healthcare Group
2024 Implementation Results of Designated Unit in Charge for Corporate Governance

The Company has the Finance/Accounting Department as an adjunct unit for the corporate governance, where Yi-Chun Chen, the CFO assumes the head of corporate governance, safeguarding shareholders' rights and strengthening the Board functions. She has more than three years of experiences in finance, stock affairs and relevant proceedings. The main duties of corporate governance are providing information required by the directors to conduct business, assisting the directors with legal compliance, handling corporate registration and change of registration, preparing agenda and producing minutes of Board meetings and shareholders' meetings, and arranging refresher programs for the directors.

The state of operations in 2024 was submitted to the Board on March 12, 2025, and included the following:

1. Periodically notifying the Board members of any amendments to the latest laws and regulations relating to the Company's business lines and corporate governance.
   (1) The Company's monthly meeting on December 2, 2024 raised the awareness of all employees regarding corporate governance laws and regulations: Revision to the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies, amendments to Securities and Exchange Act/information reporting/material information-related laws and regulations applicable in 2024, internal material information processing, insider trading prevention management, strengthening corporate information security governance, and the exercise of right of disgorgement. Time: approximately 40 minutes; participation: 103 persons.
   (2) Following the Board meeting on November 6, 2024, the Company conducted awareness of laws and regulations concerning corporate governance for Board members: Amendments to Securities and Exchange Act/information reporting/material information-related laws and regulations applicable in 2024, internal material information processing, insider trading prevention management, exercise of right of disgorgement, and reporting the shareholding of insiders. Time: approximately 40 minutes; participation: 7 persons.
2. Assisting in arranging the communication meeting between independent directors and chief internal auditor and independent auditors to help the independent directors better understand the Company's business, finance and internal controls.

3. Arranging continuing education programs for independent directors and the other directors.
   (1) Arranged for a speaker to teach a class on the topic of “2030/2050 Net Zero Emissions - Sustainable Challenges and Opportunities for Global Enterprises” at the Company on May 2, 2024. This class was attended by 6 directors.
   (2) By December of 2024, all 7 directors had completed 6 hours of continuing education.
4. Reporting on the state of functioning of corporate governance at the Company to the Board of Directors, independent directors, and Audit Committee, and confirming whether the holding of the Company's shareholder's meeting and directors' meeting comply with relevant laws and corporate governance rules and regulations.
5. Responsible for checking the issuance of material information concerning major resolutions of the Board following Board meetings, and ensuring the legal compliance and correctness of the content of such material information, so as to ensure that investors have equal access to trading information.
6. Notification of directors 7 days in advance of Board meetings, holding of meetings, and provision of meeting information; advance reminder if any issues require any directors to recuse themselves, and completion of compilation of meeting minutes within 20 days after each meeting.
7. Execution of annual director performance assessment based on the " Regulations for Board of Directors’ Performance Evaluation" to ensure effective corporate governance. External assessment by an independent professional organization or external team of experts and scholars must be performed at least once every three years, along with the annual assessment at the end of each year.
   (1) The 2023 internal performance evaluation of the Board of Directors and functional committees conducted in January 2024 was reported to and passed by the Compensation Committee on March 13, 2024, and was then submitted to the Board of Directors.
   (2) The 2024 internal performance evaluation of the Board of Directors and functional committees conducted in January 2025 was reported to and passed by the Compensation Committee on March 12, 2025, and was then submitted to the Board of Directors.
   (3) The 2024 external performance evaluation of the Board of Directors and functional committees conducted by Taiwan Corporate Governance Association, an external organization, in December 2024 was reported to and passed by the Compensation Committee on March 12, 2025, and was then submitted to the Board of Directors.

8. Handling registration of the shareholders meeting date in advance in accordance with law, and production of notices, meeting handbooks, and minutes within the statutory period, and registration of changes when amending the Articles of Incorporation or holding the election of directors.
9. Maintaining good investor relations: Planning to arrange two institutional investors' meetings each year to communicate and exchange ideas with institutional investors and general shareholders, so that investors can obtain sufficient information to evaluate the Company's reasonable value in the capital market for the protection of shareholders' equity. The Company convened two institutional investors' meetings in 2024.
10. The Company has purchased liability insurance for directors and managers, which will reduce business losses and risk of major damage to the Company and shareholders.
11. The qualifications and independence of independent directors are reviewed annually, with the results reported to the Board of Directors.
12. Chief Financial Officer and Corporate Governance Officer Yi-Chun, Chen attended the following continuing education programs in 2024:

Date	Course name	Hours
2024.03.22	CDP Release in Taiwan: Promoting a New Carbon Era through Sustainability Knowledge	3
2024.04.19	Corporate Governance Seminar for Directors and Supervisors: 2024 Real Estate Outlook	3
2024.05.02	2030/2050 Net Zero Emissions - Sustainable Challenges and Opportunities for Global Enterprises	3
2024.09.20	2024 Insider Trading Prevention Awareness Meeting	3